Intelligent Recruitment Process (IRP 2.0)

(using Appian RPA)

Corporate Challenge:

Automation technology is altering recruiting as we know it, just as it has in so many other industries.

This year, 75% of recruiters expect technology to play a bigger role in their hiring process, and we can expect 100% of HR departments to use automation to expedite hiring processes sooner rather than later. With that said, automating key portions of your recruiting process may seem contradictory in an industry that is almost totally focused on people; nonetheless, there are many advantages to doing so, especially when hiring at scale.

Why should the recruitment process be automated?

1. Increased productivity
2. Improved quality of hire
3. Enhanced candidate experience
4. Bias-free hiring
5. Reduced time to hire

Intelligent Recruitment Process:

IRP 2.0 is the ideal option for companies wishing to use RPA & AI to digitize hiring and increase the efficiency of their recruitment teams. Seamless integration with the existing systems with the help of RPA. IRP 2.0 adds immense firepower to the recruiter's daily workflows and optimizes the efforts of hiring managers with custom reporting.

Application Tracking:
Keep an eye out for good applicants. Create solid talent pipelines and workflows to hire the appropriate people for the right jobs.

Candidate Screening & Shortlisting:
Screen and select prospects using AI-powered resume parsing that is 99 percent accurate. Avoid recruiting prejudice and hire the finest people for your company.

Interview Scheduling:
With a simple click, you may schedule two-way interviews. With an automated zoom meeting scheduler, you can avoid interview delays and close open positions faster.

Key Statistics:

1. IRP 2.0 helps in saving 65% - 80% of the cost and promotes productivity, and transparency by 95% in the recruitment process.
2. Reduces the candidate's profile sourcing time by 90%. (An average of 30mins is sufficient per job requirement).
3. Automated Cold Calling/ Interactive Chatbot / Online Forms have cut down the 24-48 hours of manual work to just 2 hours.
4. Interview Scheduling has been productive in creating Automated Zoom Meetings without human intervention.
5. IRP 2.0 can streamline and deliver the end-to-end recruitment process within 2 days.